



Women of Today's Manufacturing

How do you find a Superior Performer ?

Our October meeting highlighted a tool you can use to find just that. Robert Handwerk from RLH & Associates LLC was our October speaker. Utilizing a custom approach, their orientation is one of partnering with clients in a collaborative way. RLH helps with team assessments, leadership training, management development, executive coaching, and employee selection services. The meeting was held at Lino's in Rockford, and we greatly appreciate Bob for taking the time to discuss his company. For more information on RLH please visit the web at www.rlhassociates.com.

Special points of interest:

- We are still looking for volunteers to help out with the Membership Appreciation Dinner. Please contact Joy Baldwin if you are interested.
- Invoices for next year's membership have been mailed out. Please have payment for 2008 dues by: January 31st, 2008.

★ "Stars of WOTM" December Membership Appreciation ★

Mark your calendar
December 13th
Membership Appreciation
Dinner will have you
seeing stars at
Mauh-Nah-Tee-See
Country Club

Inside this issue:

February Silent Auction	2
Membership Appreciation	1
Membership Education Reimbursement	1
New!!! 2008 Social Events	2
October Meeting Highlights	1
WOTM Scholarship Fund	2

Going back to school in 2008....We can help!!

Just a reminder to members going to different events to further their business knowledge, WOTM has an education expense reimbursement that may be of help. Members that have been with the organization for at least one year, attended meetings regularly, and are looking to take a seminar, workshop, or class should really check out this benefit. Each member is entitled to \$250.00 per calendar year. Please check out the website for further details. Please take advantage of this great opportunity. Please request a copy of the actual Member Education Expense Reimbursement Program Guideline Terms and Conditions for complete requirements.





Last year's Scholarship winners. Samuel Lyons and Kelsey Tucker.

WOTM Scholarship Fund

WOTM also maintains a scholarship fund for area residents seeking to begin or advance a career in the manufacturing field. To be considered for this scholarship, the applicant:

- must be a female or male high school senior, junior college student, four-year college student, graduate school student, or adult returning to school, and may be a full-time or part-time student.
- will attend a four-year college or university, junior college, trade or technical school or graduate school.
- be a U.S. Citizen and be a resident of Ogle, Winnebago, Boone or Stephenson County in Illinois or Rock County in Wisconsin.
- will demonstrate how their coursework will have the ability to impact manufacturing technology in the region, and will indicate how their educational goals will promote growth of the manufacturing arena in their region, and will indicate how their educational goals will promote growth of the manufacturing arena in their personal essay.

*"There are no secrets to success. It is the result of preparation, hard work, and learning from failure."
[Colin Powell]*

Scholarship endowments through the:



are managed and administered

Please visit www.cnfil.org for more information on the Northern Illinois Community Foundation

February Silent Auction

We are starting to make arrangements for February's Dinner Auction. This year we will be at Mauh-Nah-Tee-See Country Club. We are currently seeking items to be donated for the silent auction as well as volunteers to help with the event.

Please contact Jennifer Tison or Danielle Harnack if you are interested in helping out.

New Events!! Keep Watching

We are working on getting some new events going for 2008 along with the meetings. These will be social functions that anyone will be welcome to, as well as some family fun. Please keep your eyes open for these fun gatherings.

